

APPRENTICE WAGE RATE REQUEST

JOURNEYMAN INFORMATION

Determination: NC-3-16-1-2003-2

Issue Date: August 22, 2003

Craft/Classification: Asbestos Worker, Heat and Frost Insulator: Mechanic

Expiration Date: July 1, 2004*

Counties: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Merced, Mendocino, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba

| Basic Hourly Rate ^a | Health & Welfare | Pension | Vacation/Holiday ^b | Training | Other ^c | Total Hourly Rate |
|--------------------------------|------------------|---------|-------------------------------|----------|--------------------|-------------------|
| \$38.33 | \$5.90 | \$4.56 | -- | \$0.25 | \$0.09 | \$49.13 |

(a) Includes amount withheld for Dues Check-Off and for Vacation.

(b) Included in the straight-time hourly rate.

(c) Includes an amount for Vacation/Holiday administration (\$0.02) and for Occupational Health and Research (\$0.07).

APPRENTICE INFORMATION

Apprentice Schedule: APP-3-16-1-2003-2

DAS Request No: 2153

Apprentice Craft/Classification: Asbestos Worker, Heat and Frost Insulator: Mechanic

Counties: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Merced, Mendocino, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba

| Period | Duration | Percentage | Basic Hourly Rate ^a | Health & Welfare | Pension | Vacation/Holiday ^b | Training | Other ^c | Total Hourly Rate |
|--------|-----------|------------|--------------------------------|------------------|---------|-------------------------------|----------|--------------------|-------------------|
| 1 | 12 months | 40.00% | \$15.05 | \$2.75 | \$0.00 | -- | \$0.25 | \$0.00 | \$18.05 |
| 2 | 12 months | 52.50% | \$19.56 | \$5.90 | \$0.50 | -- | \$0.25 | \$0.02 | \$26.23 |
| 3 | 12 months | 65.00% | \$24.11 | \$5.90 | \$3.01 | -- | \$0.25 | \$0.09 | \$33.36 |
| 4 | 12 months | 80.00% | \$30.20 | \$5.90 | \$3.01 | -- | \$0.25 | \$0.09 | \$39.45 |

(a) Includes an amount withheld for Dues Check-Off and for Vacation.

(b) Amount for Vacation is included in the straight-time hourly rate.

(c) Includes an amount for Vacation Administration and/or Occupational Health Fund.

There are no increases applicable to this Apprentice Schedule.

preparer/checker: tm/vb